

COMBINED DECLARATION FOR PATENT APPLICATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

Operating Resource Management System

the specification of which (check one) X is attached hereto or _____ was filed on _____ as Application No. _____ and was amended on _____ (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose all information which is material to patentability as defined in 37 CFR § 1.56.

I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or § 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)			Priority Claimed	
			Yes	No
PCT/US98/08407	Patent Cooperation Treaty	27 April 1998	X	
Number	Country	Day/Month/Year Filed		
Number	Country	Day/Month/Year Filed		

I hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) below.

60/044,372	28 April 1997
Application Number	Filing Date

Application Number	Filing Date
--------------------	-------------

I hereby claim the benefit under 35 U.S.C. § 120 of any United States application(s), or § 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose all information which is material to patentability as defined in 37 CFR § 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

Application Number	Filing Date	Status: Patented, Pending, Abandoned
--------------------	-------------	--------------------------------------

Application Number	Filing Date	Status: Patented, Pending, Abandoned
--------------------	-------------	--------------------------------------

I HEREBY APPOINT THE FOLLOWING AS MY ATTORNEYS WITH FULL POWER OF SUBSTITUTION TO PROSECUTE THIS APPLICATION AND TRANSACT ALL BUSINESS IN THE PATENT OFFICE CONNECTED THEREWITH:

Karl A. Limbach	18,689	Mark A. Dalla Valle	34,147	Mayumi Maeda	40,075
George C. Limbach	19,305	Charles P. Sammut	28,901	Kent J. Tobin	39,496
John K. Uilkema	20,282	Mark C. Pickering	36,239	Michael R. Ward	38,651
Neil A. Smith	25,441	Patricia Coleman James	37,155	Roger S. Sampson	44,314
Veronica C. Devitt	29,375	Kathleen A. Frost	37,326	Tina Chen	44,606
Ronald L. Yin	27,607	Alan S. Hodes	38,185	Charles L. Hamilton	42,624
Gerald T. Sekimura	30,103	Alan A. Limbach	39,749	Andrew V. Smith	43,132
Michael A. Stallman	29,444	Douglas C. Limbach	35,249	Heath W. Hoglund	41,076
Philip A. Girard	28,848	Seong-Kun Oh*		J. Thomas McCarthy	22,420
Michael J. Pollock	29,098	Cameron A. King	41,897	Joel G. Ackerman	24,307
Stephen M. Everett	30,050	Kyla L. Harriel	41,816		
Alfred A. Equitz	30,922				

* Recognition under 37 CFR 10.9(b)

Send correspondence to Limbach & Limbach L.L.P.
Attn: George C. Limbach
2001 Ferry Building
San Francisco, CA 94111
Telephone: 415/433-4150

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment or both, under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of sole or first inventor Norman Adams

Inventor's signature _____ Date _____
Residence 1502 Bedford Avenue, Sunnyvale, California 94087
Citizenship United States of America
Post Office Address 1502 Bedford Avenue, Sunnyvale, California 94087

Full name of second joint inventor, if any, Marc Brown

Inventor's signature _____ Date _____
Residence 3549 Julie Court, Palo Alto, California 94306
Citizenship United States of America
Post Office Address 3549 Julie Court, Palo Alto, California 94306

Full name of third joint inventor, if any, Brian Carlstrom

Inventor's signature _____ Date _____
Residence 2343 Running Water Court, Santa Clara, California 95054
Citizenship United States of America
Post Office Address 2343 Running Water Court, Santa Clara, California 95054

Full name of fourth joint inventor, if any, Brian Elkin

Inventor's signature _____

Date

Residence 1180 Reed Avenue, No. 48, Sunnyvale, California 94086

Citizenship United States of America

Post Office Address 1180 Reed Avenue, No. 48, Sunnyvale, California 94086

Full name of fifth joint inventor, if any, Paul Hegarty

Inventor's signature _____

Date

Residence 34032 Webfoot Loop, Fremont, California 94555

Citizenship United States of America

Post Office Address 34032 Webfoot Loop, Fremont, California 94555

Full name of sixth joint inventor, if any, Guy Haskin

Inventor's signature _____

Date

Residence 944 Erica Drive, Sunnyvale, California 94086

Citizenship United States of America

Post Office Address 944 Erica Drive, Sunnyvale, California 94086

Full name of seventh joint inventor, if any, Boris Putanec

Inventor's signature _____

Date

Residence 1175 Laurel Street, Menlo Park, California 94025

Citizenship United States of America

Post Office Address 1175 Laurel Street, Menlo Park, California 94025

66320T 8346460